

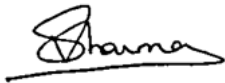
TATA STEEL

Internal Communication Form

Recruitment of Transgender candidates for Tata Steel Ltd. (any location)/Tata Steel Subsidiary Companies (any location)

Applications are invited from Transgender candidates interested to join Tata Steel Ltd (any location)/Tata Steel Subsidiary Companies (any location)

Minimum Educational Qualification	<ol style="list-style-type: none">1. Matriculation with English OR2. ITI (AITT Certificate with ITI will be preferred) OR3. Graduation in any Discipline OR4. Diploma in Engineering in any discipline from any institute, recognized by AICTE or UGC OR5. Degree in B.E./BTech in any discipline from any institute, recognized by AICTE or UGC
Age	Should have been born on or after, 1st January 1984 and before 1st January 2006
Training	Based on the current qualification and past experience, the selected candidate may have to undergo one year of training before being placed in the organization for any full-time role.
Selection Procedure	<ol style="list-style-type: none">1. All shortlisted candidates will undergo selection process, which may include written test and interview as per requirement.2. All selected candidates will have to be declared medically fit as per Company's medical fitness standard, before their appointment.3. All selected candidates will undergo Background verification as per Company's standard, before their appointment.4. All selected candidates will have to mandatorily produce Transgender Certificate5. No reimbursement will be made to the candidates in this process.
Placement	<ol style="list-style-type: none">1. All selected candidates will be placed against vacancies, as per their qualification, past experience (if any) and suitability of their knowledge and skills in Tata Steel or any Tata Steel Subsidiary Company2. The selected candidates may be placed and/or transferred to any locations of Tata Steel Ltd. Or its subsidiaries during their employment
How to Apply	Application should be filled in through Tata Steel Intranet or Website. Steps for applying: <ol style="list-style-type: none">1. Click on https://tslhr.tatasteel.co.in/recruit/Default.aspx2. Click on "Application"3. Click on "Application form for Transgender candidates for vacancies in Tata Steel Ltd./Tata Steel Subsidiary Companies 2024"4. Fill in the Application Form. Please note that application once submitted cannot be edited further.
Last date of Submission of online application: 15th February 2024	
Disclaimer	Beware of fraudulent emails/ phone calls/ other communications about job opportunities in Tata Steel Ltd. These emails/calls request candidates to deposit money with the agency in their bank accounts before they can proceed to the next step in the recruitment process. Such emails are not from Tata Steel Ltd. and we will never ask you to deposit money as part of your recruitment/selection process. If you or someone you know, have received such mails, please do not respond to it. Tata Steel Ltd., will not be liable for the consequences of anyone falling prey to such false solicitations.



Vipin Sharma
Head HRM Talent Acquisition